

2305 Clubhouse Drive
 Rocklin, CA 95765
 916.632.8333
www.whitneyoaksgolf.com



**Whitney Oaks Golf Club
 Employment Application
 An Equal Opportunity Employer**

PERSONAL INFORMATION

LAST NAME	FIRST NAME	MIDDLE NAME	
PRESENT ADDRESS	CITY	ZIP CODE	STATE
MAILING ADDRESS (IF DIFFERENT THAN PRESENT)	CITY	ZIP CODE	STATE
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HOME PHONE	MOBILE	E-MAIL ADDRESS	

ANSWER THE FOLLOWING QUESTIONS

- WHAT IS YOUR DESIRED SALARY/HOURLY RATE? \$ _____
- ARE YOU AT LEAST 18 YEARS OLD? (If under 18, can you produce the necessary work certificate at the time of employment?) ___ YES ___ NO
- TYPE OF WORK DESIRED: ___ FULL-TIME ___ PART-TIME
- ARE YOU CURRENTLY EMPLOYED? ___ YES ___ NO
- IF SO, MAY WE CONTACT YOUR CURRENT EMPLOYER? ___ YES ___ NO
- HOW SOON WILL YOU BE ABLE TO START? _____
- ARE YOU ABLE TO WORK WEEKENDS? ___ YES ___ NO ARE YOU ABLE TO WORK OVERTIME? ___ YES ___ NO
- DO YOU HAVE ANY FAMILY MEMBERS EMPLOYED BY THIS COMPANY? ___ YES ___ NO
- NAMES OF RELATIVES EMPLOYED BY WHITNEY OAKS GOLF CLUB:
 NAME: _____ RELATIONSHIP: _____
 NAME: _____ RELATIONSHIP: _____
- HAVE YOU EVER BEEN EMPLOYED BY WHITNEY OAKS GOLF CLUB? ___ YES ___ NO
- HAVE YOU PREVIOUSLY APPLIED FOR EMPLOYMENT WITH WHITNEY OAKS GOLF CLUB? ___ YES ___ NO
- ARE YOU CURRENTLY EMPLOYED AT OR EVER BEEN EMPLOYED BY THUNDER VALLEY RESORT CASINO? ___ YES ___ NO
- IF OFFERED EMPLOYMENT, CAN YOU PROVIDE VERIFICATION OF YOUR LEGAL RIGHT TO WORK IN THE UNITED STATES? ___ YES ___ NO
- ARE YOU ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING FOR, EITHER WITH OR WITHOUT REASONABLE ACCOMENDATION? ___ YES ___ NO If no, please provide details: _____
- HAVE YOU EVER BEEN CONVICTED OF A CRIMINAL OFFENSE (Felony or misdemeanor)? (Convictions for marijuana-related offenses that are more than two years old need not be listed) ___ YES ___ NO If yes, state nature of the conviction(s) and where convicted:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of offense, the surrounding circumstances and the relevance of the offence to the position(s) applied for may, however, be considered.)

EDUCATION, TRAINING, AND EXPERIENCE				
EDUCATION	NAME, CITY AND STATE	YEARS	DEGREE/MAJOR	# OF YEARS COMPLETED
HIGH SCHOOL				
COLLEGE/UNIVERSITY				
VOCATIONAL/BUSINESS				

LIST ANY ADDITIONAL SPECIAL TECHNICAL SKILLS THAT YOU FEEL QUALIFY YOU FOR THE JOB YOU ARE APPLYING (for example, computer, food & beverage, golf, landscaping, etc). _____

EMPLOYMENT HISTORY

List below all present and past employment starting with your recent employer (last seven years is sufficient). Account for all periods of employment. You must complete this section even if attaching a resume. ATTACH ADDITIONAL PAGE(S) IF NECESSARY.

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EMPLOYER	ADDRESS	PHONE
POSITION AND DUTIES		
NAME OF MANAGER TITLE PHONE		
FROM ___/___/___/ TO ___/___/___/	\$	\$
DATES EMPLOYED	PAY STARTING	ENDING
___ YES ___ NO		
MAY WE CONTACT EMPLOYER		REASON FOR LEAVING

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POSITION AND DUTIES		
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FROM ___/___/___/ TO ___/___/___/	\$	\$
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DATES EMPLOYED	PAY STARTING	ENDING
___ YES ___ NO		
MAY WE CONTACT EMPLOYER		REASON FOR LEAVING

REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

NAME	ADDRESS & PHONE	OCCUPATION	YEARS ACQUAINTED

APPLICANT CERTIFICATION

I certify that the information contained in this application is true and complete to the best of my knowledge and understand that any misrepresentation or omission of facts is grounds for refusal to hire, or, if hired, dismissal.

I acknowledge my understanding that as a matter of Company policy, all employment of supervisory team members and non-supervisory team members is on at at-will basis. This means that if I am hired as a supervisor or as a non-supervisory team member, there is no agreement between me and the Company for a definite period of employment, and that my employment may be terminated as a supervisor, or as a non-supervisory team member, by the Company or by me, for any reason without prior notice or cause. I understand that this policy may be altered, amended, modified or otherwise changed, only in writing and only with the appropriate approval.

I hereby authorize the Company to request each employer, person, company or school named in my employment Application to answer all questions that may be asked and to give all information that may be sought in connection with my Application or concerning me or my work habits, character, skill or action in any transaction, and hereby authorize any persons or organizations referenced in the Application to provide the Company or any of its Subsidiaries with any and all information concerning my previous or current employment, education or other information they might have, personal or otherwise. Any information obtained by the Company from any source will be held confidential by the Company from all persons and even against any demand made by me, except as required by law. I understand that any offer of employment is contingent upon a successful background check.

I understand that any offer of employment may be subject to my satisfactory completion of a pre-employment drug/alcohol test, as well as a pre-employment background investigation, and physical medical examination designed to determine my ability to perform the essential functions of any position which may be offered to me. A blood test, hair test, urine screen, or any other drug/alcohol screen may be required at any time pursuant to Whitney Oaks Golf Club substance abuse policy and as permitted by applicable law. I acknowledge and agree that the pertinent results of such post-offer, pre-employment drug/alcohol, background investigation, or physical medical examination and the pertinent results of any post-employment drug/alcohol, background investigation and/or job related physical or medical examinations may be used to make decisions affecting my employment application and/or continued employment, as applicable.

I understand and agree that if I am hired by the Company, my receipt and signing an acknowledgment of receipt of the Whitney Oaks Golf Club’s Handbook does not constitute a written employment agreement between me and the Company.”

I hereby release all parties from any liability for any damage caused or claimed to have been caused by giving and receiving opinions as to my previous or current, employment and character, and if I am offered employment, the results of any drug/alcohol test, and/ or physical or medical examination designed to determine my ability to perform the essential functions (with or without reasonable accommodation) or the position for which I have applied.

I acknowledge that no officer, agent or employee of the Company has made any representations or promises to me concerning the length, duration, kind, character or nature of employment or compensation which may be offered to me, and I further agree that I have not and shall not base any decision to relocate my residence upon any representations of such a nature. I understand and agree that if I am employed: (a) such employment shall be for an indefinite period of time; (b) the Company can and may change my wages and benefits, or other conditions of employment at any time with prior notice; and (c) I shall comply with all rules, regulations and policies, procedures of the Company and I understand that these rules, regulations and/or policies may be altered, withdrawn, modified or amended at any time with prior notice to me.

I further understand that my Application will remain active for 180 days from the date it was completed, and that, if I am not offered employment within 180 days and wish to be considered for employment after the 180 day period has expired, I must reapply.

I certify that I have read and understand the above statements. I assert that all information provided by me is true and accurate.

Do not sign until you have read all of the information contained in the application.

APPLICANT SIGNATURE: _____ DATE: _____